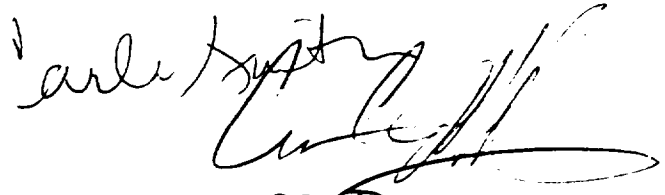


A RESOLUTION BY

COUNCILMEMBER C. T. MARTIN



02-R-0170

**A RESOLUTION AUTHORIZING THE MAYOR TO STUDY AND DETERMINE A TIMEFRAME FOR IMPLEMENTATION OF THE ATLANTA FIRE DEPARTMENT'S 4 YEAR PENSION AND SALARY IMPROVEMENT PLAN ; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City has an interest in attracting and retaining the best qualified firefighters in the metro area; and

**WHEREAS**, the recent urban sprawl has created a demand for additional firefighters in many metro jurisdictions thereby increasing competition ; and

**WHEREAS**, many metro area fire departments have implemented better salary and pension plans in order to attract and retain the best qualified firefighters in the region; and

**WHEREAS**, the salary and pension benefits of the Atlanta Firefighters were once the highest in the region, but currently has a pension multiplier as much as a full percentage point below many surrounding jurisdictions.

**WHEREAS**, the top salary for Atlanta firefighters has fallen as much as 43% below that of many surrounding metro areas; and

**WHEREAS**, the beginning salary for Atlanta firefighters, in certain classifications, has fallen as much as 35% below that of many surrounding metro areas; and

**WHEREAS**, the failure to maintain competitive salary and pension benefits as eliminated the advantage that Atlanta once held to recruit and retain the best qualified employees, and has created a diminished state of employee morale;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA as follows:**

**SECTION 1.**

That the Mayor is authorized to study the four (4) year pension and salary improvement plan submitted by the Atlanta Fire Department and determine a timeframe for implementation of the plan.